

Report on **Annual Awareness Program on Code of Conduct**

The Annual Awareness Program on Code of Conduct, organized by the Code of Conduct Monitoring Committee in association with the Internal Complaints Committee (ICC), Grievance Redressal Committee and Discipline Committee of the Internal Quality Assurance Cell (IQAC) of Lumding College, commenced at 2:30 PM on the 8th of August, 2023, in the College Seminar Hall. The program began with an inaugural speech by Dr. Mrinal K. Paul, the Principal of Lumding College. Dr. Paul highlighted the importance of adhering to a strict code of conduct within the academic environment and the role such codes play in maintaining discipline and fostering a culture of respect and integrity among students and staff. He also emphasized the significance of awareness programs in educating the college community about these codes.



Picture: Dr. Paul during his inaugural speech

Following the inaugural speech, Dr. Sanjay K. Das, Associate Professor, Department of Commerce, and Coordinator, IQAC, Lumding College, delivered a lecture focusing on the ethical aspects of academic conduct. Dr. Das elaborated on various scenarios where ethical dilemmas might arise and provided guidance on how to navigate such situations while upholding the highest standards of integrity.

Next, Dr. Jahnabi Das, Assistant Professor, Department of Bengali, Lumding College, took the stage, addressing the audience on the mechanisms and procedures for grievance redressal. Dr. Das outlined the steps students and staff should follow to report grievances and the

importance of a fair and transparent grievance redressal system in maintaining trust within the institution.

The final lecture of the session was given by Dr. Manash Mazumder, Associate Professor, Department of History, Lumding College, who spoke about the disciplinary measures in place at Lumding College. Dr. Mazumder detailed the various disciplinary policies, the consequences of violating the code of conduct, and the role of the Discipline Committee in enforcing these rules. His speech also touched upon the importance of self-discipline and personal responsibility in creating a positive educational atmosphere.



Picture: Snaps from the event

The Annual Awareness Program on Code of Conduct witnessed active participation from more than 40 attendees, including students, faculty, and staff members. The program concluded with a vote of thanks by Dr. Satyajit Das, Assistant Professor, Department of Zoology, Lumding College, appreciating the efforts of the organizing committee and the valuable contributions of

the speakers. The event was well-received, with participants expressing a deeper understanding of the importance of a well-defined code of conduct in fostering a respectful and productive academic environment.



Picture: Participants during the program