



**LUMDING COLLEGE,
LUMDING, HOJAI, ASSAM-782447**

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**Policy Document for
Disabled-friendly, Barrier Free Environment**

The Government of India formulated the National Policy for persons with disabilities in February 2006 which deals with educational rehabilitation of persons with disabilities, therefore in view of this Lumding College, Lumding has implemented these policies in the teaching and learning process. The College's policy recognizes that persons with disabilities are valuable human resource for the institution and seeks to create an environment that provides equal opportunities, protection of their rights and full participation in the academic environment. Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Lumding College is against all kinds of discriminations on any grounds including disability. Lumding College intend to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavourably.

Purpose

The Equal Opportunity Policy of Lumding College is to provide equal opportunities to the specially abled students and employees of the College without any discrimination, on the grounds of age, colour, marital status, physical ability, nationality, race, religion, sex, sexual orientation or any other relevant for the purpose.

Based on the above considerations, the College shall strive to maintain a working environment that is free from any harassment. This EO Policy is subject to applicable regulations, qualifications, and merit of the individuals concerned. This Policy shall be consistently applied throughout the period of studentship (for students) and employment of the individual from the recruitment process until superannuation (for employees).

The focus of the policy is on the following:

1. Assuring that the buildings, toilets, laboratories, libraries etc. are barrier free and accessible for all types of differently abled persons.
2. To ensure the accessible, gender-sensitive, safe, usable and functional washroom facilities should be provided for disabled persons.



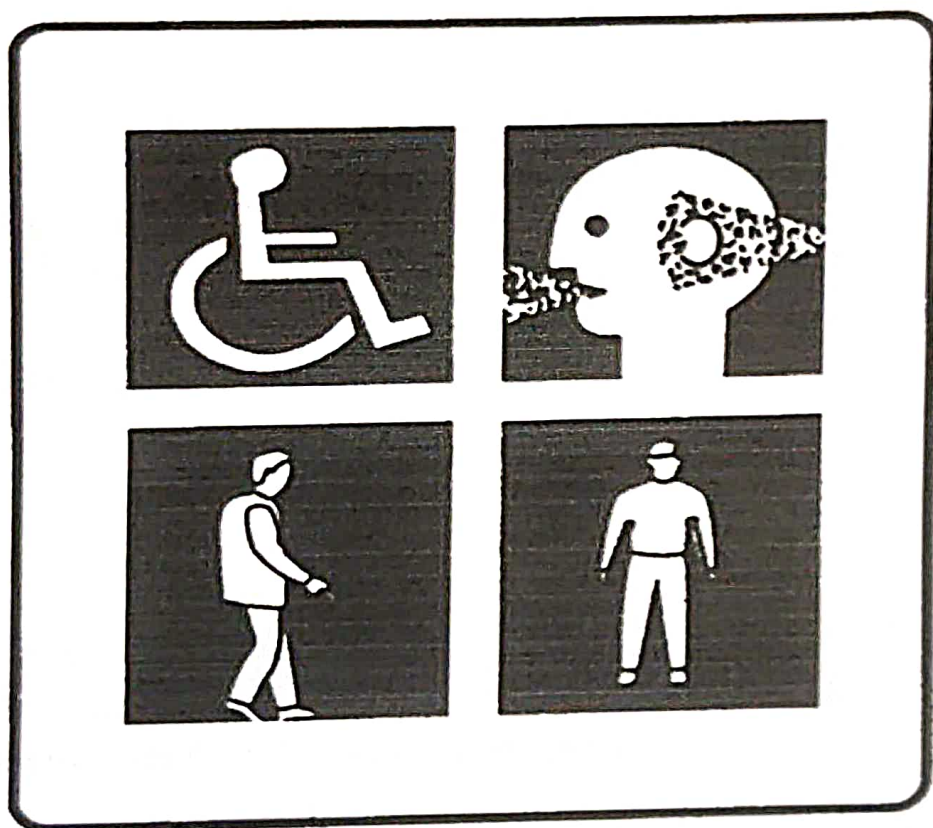
3. Ensuring inclusion and effectiveness in the participation of differently abled students' in curricular, co-curricular and extra-curricular activities.
4. Adopting suitable medium and method of teaching for the differently abled students.
5. Providing assistance to the students in the learning process apart from regular class hours.
6. Providing information brochure on the facilities available in the campus.
7. Permitting the people with disabilities to use their own personal assistance devices in the campus.
8. Addressing the grievances through Grievances Redressal System.
9. Every member of the college is made aware of the amenities and facilities available for the disabled and support them to access the in-house resources.
10. The use of signage of male and female symbols, in accordance with local customs and standards, with raised outlines and bright color contrast will be more evident to everyone and particularly helpful for persons with visual impairments.
11. To ensure the accessibility of software tools and technology for the people with disabilities.
12. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading.



BROCHURE ON BARRIER FREE ENVIRONMENT



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Lumding College, Lumding provides barrier-free environment where people with disabilities can move about safely and freely and use the facilities within the built environment. The environment supports the independent functioning of individuals so that they can participate without assistance in everyday activities within the campus. Buildings / places / transportation systems are made barrier free.

RAMP

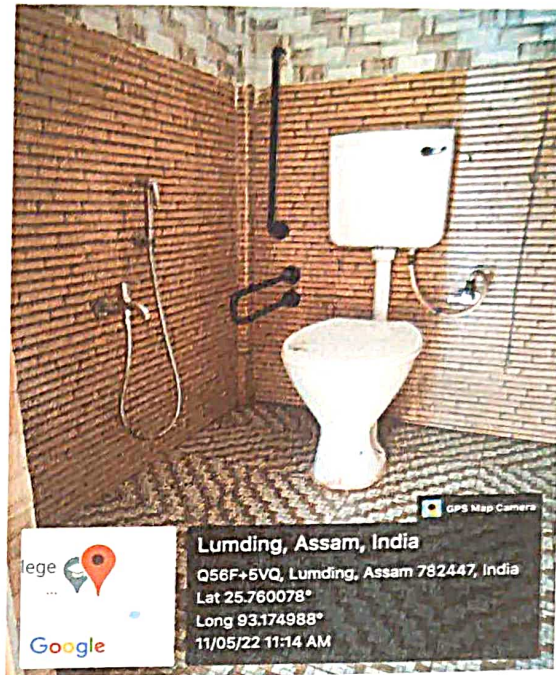
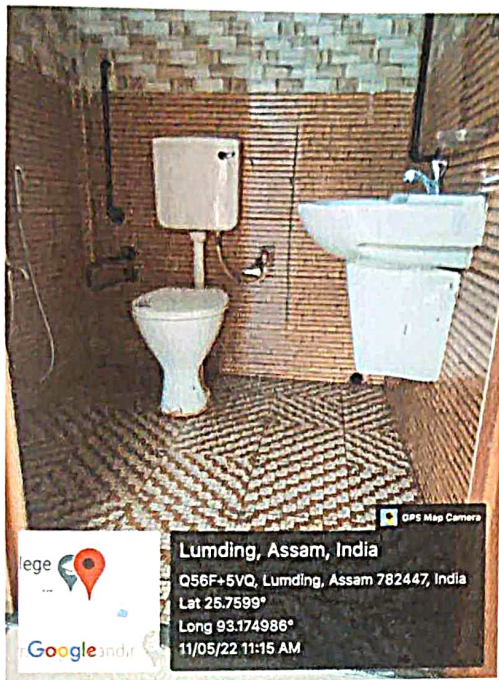
Ramp-Rails, an inclined plane, are built in addition to staircases in different blocks. The ramps are carefully designed as per specifications to be used by the differently abled people.



Differently abled friendly restroom and washrooms

There are one differently abled friendly restrooms in the college. This accessible restroom carries the fixtures and fittings that are comfortable and convenient to the differently abled people. Non-slip floor provides easy access to the differently abled people.





SIGN BOARDS

Sign boards ensure visually impaired persons are able to familiarize with the road and path. Tactile sign on handrails at the ends of a staircase, guide the visually impaired.



COUNTER & PERSONAL ASSISTANCE

All the Counter provides all the needed information to the differently-abled and human assistance.

SCREEN READER

Screen reader is an assistive software programme which helps the visually impaired or the blind to work with computer. The Non Visual Desktop Access (NVDA) is free; open-source software. It is installed in the computers at Computer Lab to help the visually challenged students in learning.





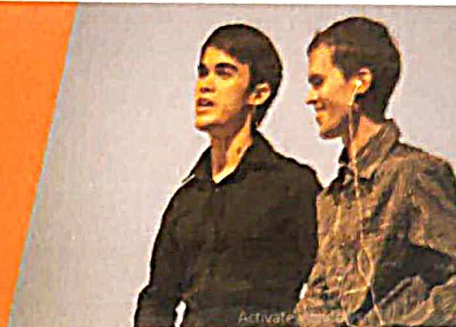
NV Access

Empowering lives through
non-visual access to technology

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WE BELIEVE THAT
every Blind + Vision Impaired person
DESERVES THE RIGHT TO
freely & easily access a computer!



Signature of the IQAC Coordinator

(Dr. Sanjay Kanti Das)

Coordinator, IQAC

Lumding College

Lumding, Hojai, Assam.

Co-ordinator
IQAC
Lumding College
Lumding, Hojai, Assam



Signature of the Head of the Institution

(Dr. Mrinal Kanti Paul)

Principal

Lumding College

Lumding, Hojai, Assam.

Principal
Lumding College
Lumding, Hojai, Assam