



**LUMDING COLLEGE,
LUMDING, HOJAI, ASSAM-782447**

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GENDER POLICY

The Gender policy of Lumding College aims to promote equality of access and treatment to all genders working and studying at the College. Lumding College affirms in the principles of equality, fairness and justice for all, inclusive education and opportunities. The College believes in inclusivity in education and practices it with the complete commitment and involvement of its management, faculties and staff.

The College works on the following parameters to create an atmosphere of inclusivity and respect for all genders on the campus. They are:

- The institution shall provide equal opportunity for all genders.
- Freedom for all genders to express of free and fair opinion.
- There shall not be any kind of discrimination on the basis of gender.
- There must be an accessible, active, unbiased and confident Grievance Redressal Cell, Internal compliance Committee, and Discipline Committee.
- The institute shall arrange effective measures for the safety and security of all gender.
- Regular communication with the stakeholders about the need to respect human dignity.
- Conducting special talk for students on diversity, sensitivity to various genders and changing gender roles.
- Active Women Cell for representation of women.
- Gender Champions needs to be more vibrant and promote Gender Champion Club in institutions and undertake innovative activities.
- Regular activities to make faculties and students aware about gender based issues.
- There should be a committee to monitor adherence to the Code of Conduct.

The faculties of Lumding College encourage students to learn from diversity in class and recognize the uniqueness, each gender has to offer. They create a learning environment

which encourages participation, discussion and fairness. Students can approach their mentors to discuss professional as well as personal problems.



The college always focuses on the all-round development of student irrespective of gender. The good gender equity is the characteristic of quality institute. Our college strives to enhance the equity and ensure the equality of women in all activities through well planned policy.

Jahnabi Das

**Convenor, Internal Compliance Committee
Lumding College
Lumding, Hojai, Assam 782447**

Signature of the IQAC Coordinator

[Signature]

(Dr. Sanjay Kanti Das)
Coordinator, IQAC
Lumding College
Lumding, Hojai, Assam.

Signature of the Head of the Institution

[Signature]

(Dr. Mrinal Kanti Paul)
Principal
Lumding College
Lumding, Hojai, Assam.

Co-ordinator
IQAC
Lumding College
Lumding, Hojai, Assam

Principal
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